Goertek Inc.

002241

1.

1.1.

2001 6 2008 5

/ MEMS

MEMS VR AR AR

VR AR

TWS /

2021

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“ ”

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“ ” “ ”

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2021

“ ”

1.2.

1.2.1.

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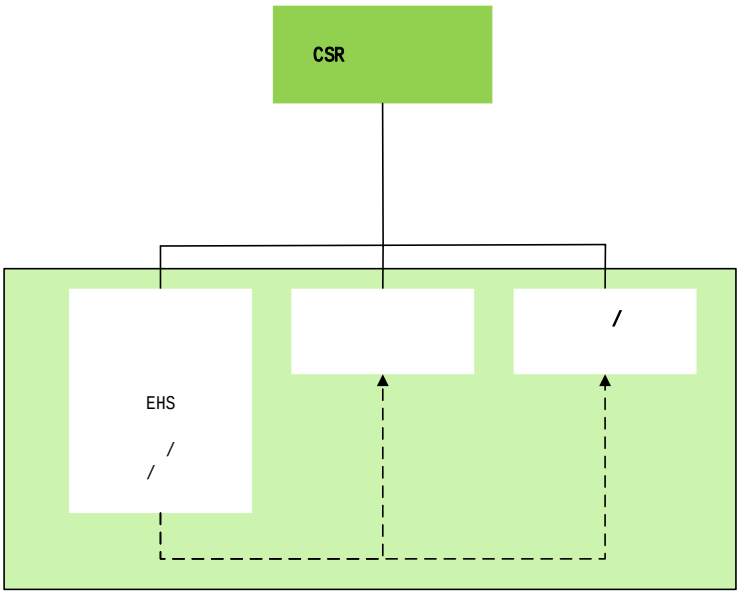
7

CSR

CSR



CSR

CSR CSR CSR

CSR CSR

CSR

CSR CSR

CSR

CSR

CSR

1.3.

2.

2.1.

2.1.1.

“ ” “ ”

2.1.2.

“ ” “ ” “ ” 500

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130 2021 43

5.5%

“ + ”

2021 ” ڤ

2021 IECQ QC080000

IT 2021

IT

XRF 15 ICP-

OES GC-MS IC UV-Vis 2010

ISO/IEC 17025 CNAS L4750 2016

2020

3.

RBA “

”

“ ”

2021 95,780

	69,815
	670
	19,753
	306
	5,236
	95,780

	78
	3,435
	16,170
	18,823
	57,274
	95,780

3.1.

“ ”

“ ”

2020 10

2021 5

EAP EAP EAP 2021 EAP

6 7*24

EAP EAP

“ ” 2020

2021

10

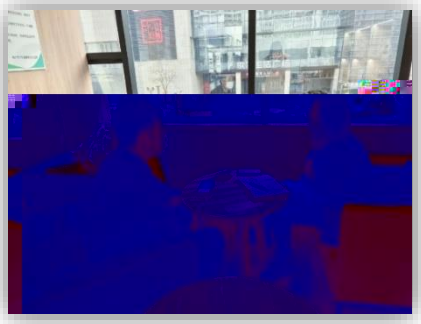
2-3

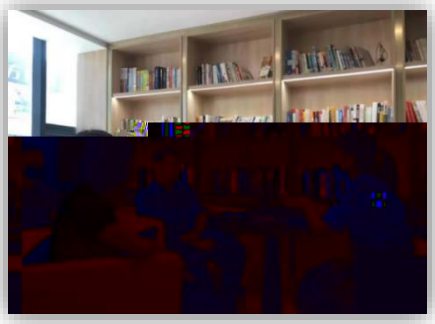
2021

240

“ ”

“ ”





“ ”

2021

26 70 + 10 + 35

2 + 180

&

2021

20

2021

2021

2021

5

2021

3

3.3.

2021

2021

52%

2021

2000

HUG

2021

G-Plan M

2021

2021 545

TTT 2021 404

17 81

6,923 27.4 87%

45.8

2021

2021

1,373

74 23

2021 5

7

2021

195 471

11

2021 2,558

2021

2021 / 215

84%

2021 507 470

2021

/ “ 1+1+1 ”

112

6

12

2021

2021

306 231 300

2021

154

2021

HUG

LTD Learning Together Day

“ ”

“ ”

2021

42 36 28

83.1% 211% 750%

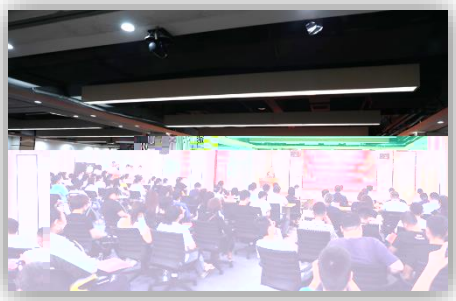
4.91 5

3.4.

2021

7

12



2021 TV

TV

TV

TV 20

2021

387

K

“ ”

“ ” “ ”

“ ” GBA

2021

2021 83

100%

“ ”

2021

4.

2007 15 DNV.GL ISO14001 ISO45001 2019

OHSAS18001

EHS 2015

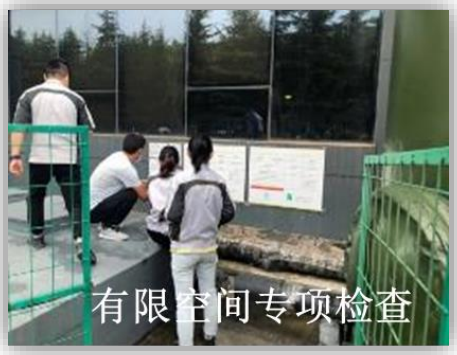
5 40

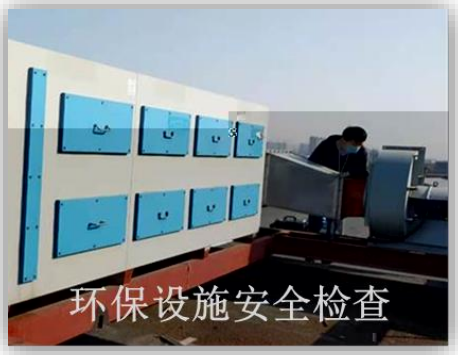
10

4.1.

“ ”

JHA + SCL +





4.2.

4.2.1.

PPE

2021

1

2021

2

2021

2022

“ ”

3

4.2.2.

“ ”

1

2

3

2021 190 1

2021 5

4

11

4.2.3.

4.3.

4.3.1.

/ /

4.3.2.

2021

LOPA

WMS-HXP

2021 “ ”

2021

12

100%

2021

EHS

ISO14001& ISO45001

2021

EHS 50 +

EHS 50

1,000+

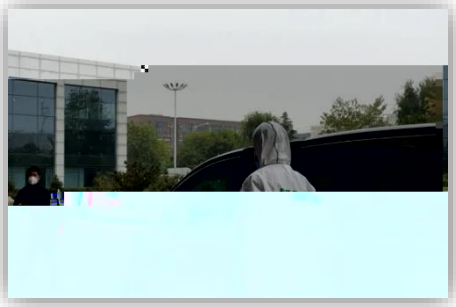
4.3.3.

4.4.

2021

,

4.4.1.



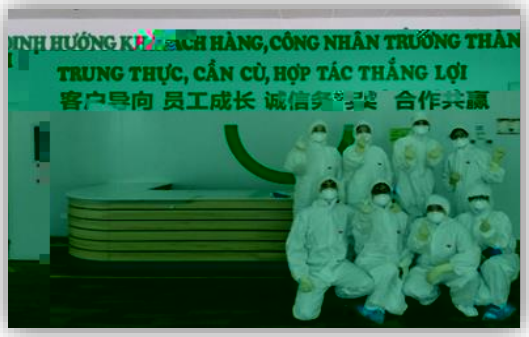
4.4.2.

2021 208

93.5% 83% 2022

90%

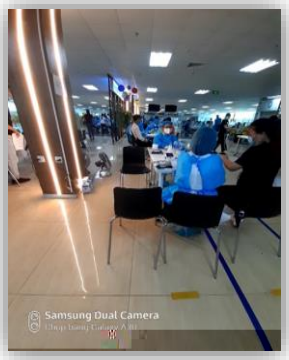
2021

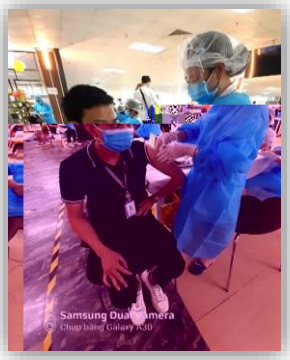


2021

2021

99% 82%





4.4.3.

14

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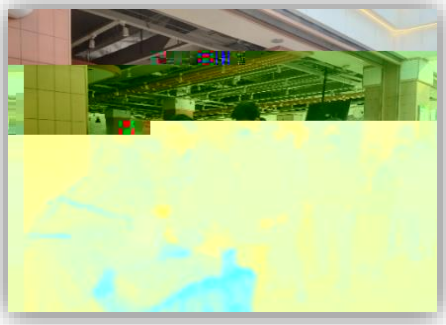
20



4.4.4.

“ 0 ”

5.

5.1.

ISO14001:2015

5.2.

5.2.1.

2021 393.9

4.6

GB/T31962-2015

QCVN40:2011/BTNMT,1B COD<150mg/L SS<100mg/L

5.2.2.

GB 16297-1996

QCVN19/2009/BTNMT & QCVN20/2009/BTNMT

5.2.3.

GB12348-2008 1

2 QCVN24:2016/BYT

5.2.4.

“ ”

2018 3

2018~2021 70,000

2021 20,000

98%

ND38/2015/NDCP QCVN6707:2009

5.3.

“ ” “

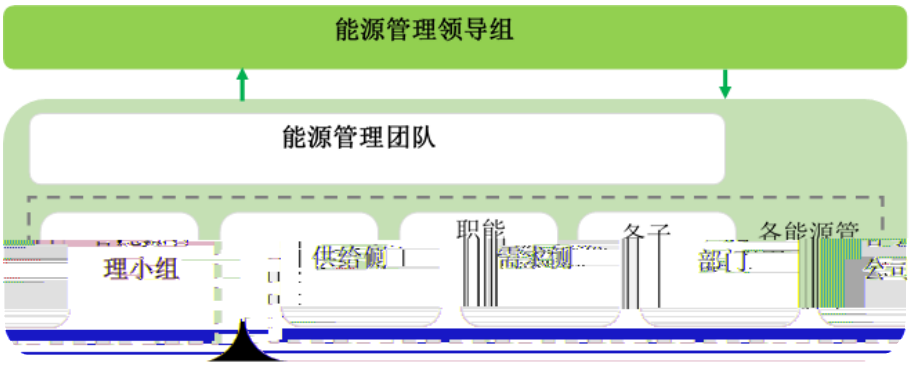
”

“ ”

5.3.1.

2021

30+ 20+



2021

5.3.2. “ ”

“ ”

37.8 MWp 3,431 kW

•h 30,340t CO_{2e}

7 390 673t CO_{2e}

5.3.3.

/

8 1 7 8,513t CO_{2e}

/

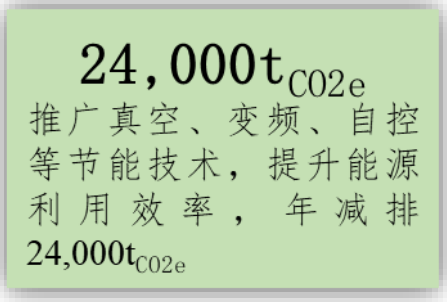
19.5% 3,435t CO_{2e}

26

3,360kW 1,138t $_{CO2e}$

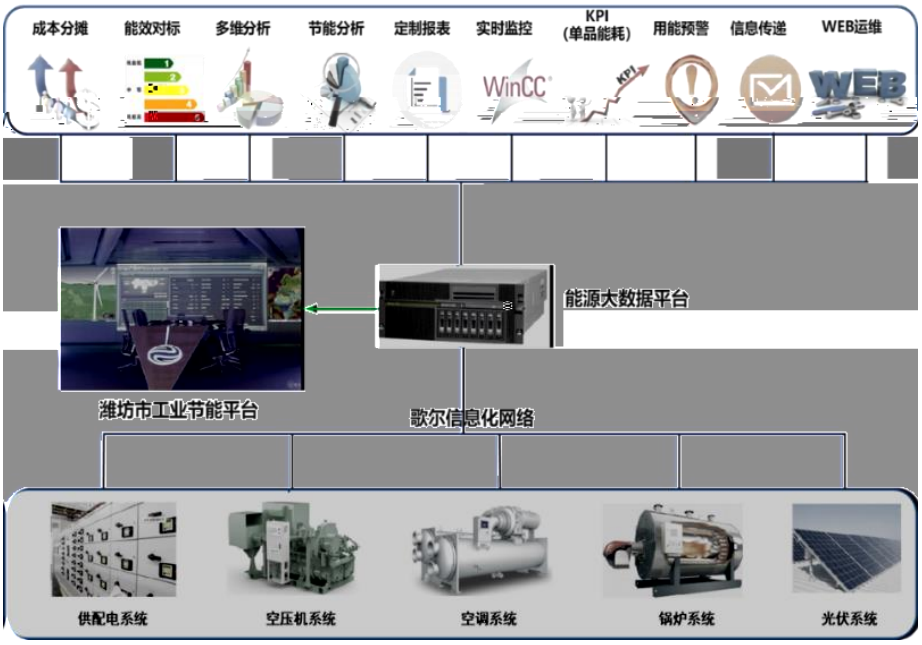
23

374kW 10,914t $_{CO2e}$



5.3.4.

18



5.3.5.

2021 ISO50001

5

20+

5.3.6.

2021

36 “ ”

5.3.7.

2021 3

5.3.8.

2022

≥ 6.0

6.

6.1.

6.2.

6.3.

2021

2021

“ ”

“

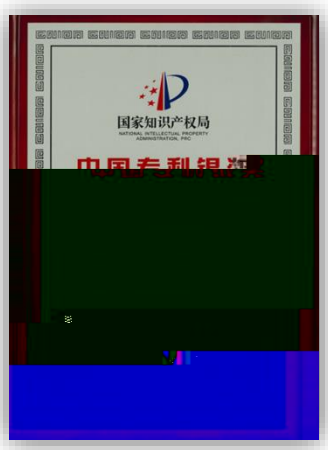
”

“ ”

“ ”

2021

6.4.



2021

| | | |

6.5.1.

“ ”

ISO9001

IECQ QC080000 IATF16949 ISO13485 ESD NMPA

2021 “ ”

“ ”

QIS

2021 9 “ ”

6.5.2.

“ ”

“ ”

“ ”

6.5.3.

2021

TWS

Hi-Fi

VR

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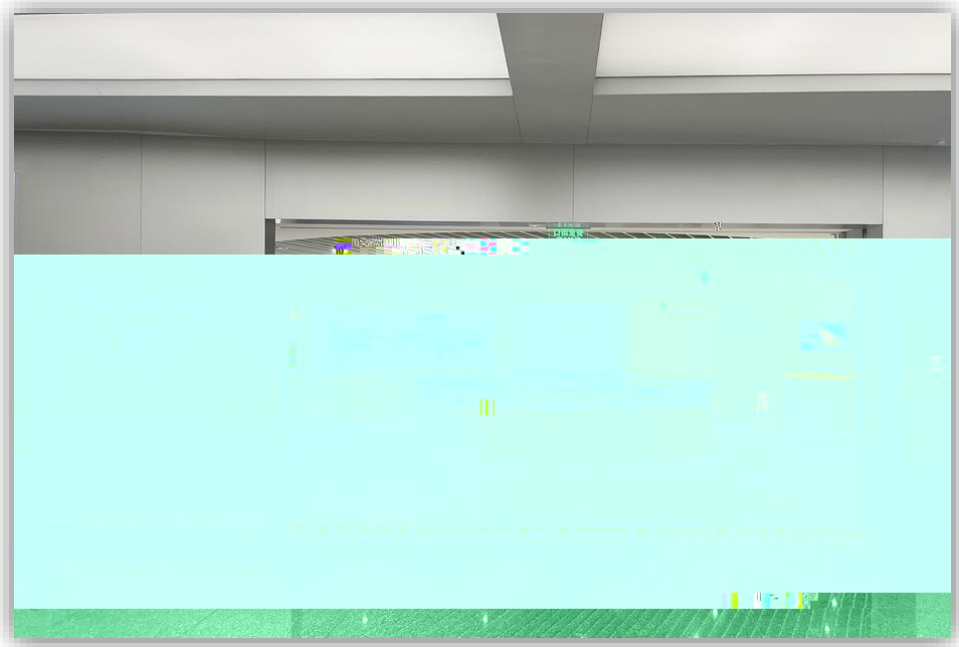

2021

6.6.

CSR CSR

6.6.1.

RBA

CSR

2021

&

“ ”

6.6.2.

“

” RMI

2021

2021 “ . ” VR AR

2021

VR

2022 “ . ” 8 “

”

“ ”

“ ”

2021

46

“ ”

2021 476,000

8.

2021

2021 12	-	
	2020	
	2021 100 - 22	

2021 11 2021 100 - 27

	2021 10 - 1	
	2021 100 - 1	
2021 6		
2021 5	2021 500 - 99	Brand Finance
2021 4		
2021 1	2021 100	Brand Finance

GRI Standards

GRI		
GRI 102 2016		
1.		
102-1	1.1.	1
102-2	1.1.	1
102-3	1.1.	1
102-4	1.1.	1
102-5	1.1.	1
102-6	1.1.	1
102-7	1.1.	1
102-8	3.	11
102-9	6.6.	50
102-10		
102-11	2.1.3. 4.1. 6.5.2.	9 27 48
102-12	1.2.2. 3. 6.6.1.	5 11 50
102-13		
2.		

102-15	2021 - “ ”	
3.		
102-16	1.1. 1.2.2. 6.	1 5 44
102-17	6.	44

ref EMC /P <</MCID 67>BD710.56 Tf 0 0 1 109.82 494.47 Tm2 Tr 0.30171 w0 48

102-27	1.2.2.	5
102-28	1.2.2.	5
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102-30	1.2.2.	5
102-31	1.2.2.	5
102-32	1.2.2.	5
102-35	1.2.1. 3.2.	3 13
102-36	1.2.1. 3.2.	3 13
102-37	1.2.1. 1.3.	3 6
102-38	2021 - “ ”	
102-39		
5.		
102-40	1.3.	6
102-41	1.3. 3.4.	6 23
102-42	1.3.	6
102-43	1.3.	6

102-44	1.3.	6
6.		
102-45	2021 - “ ”	
102-46		
102-47		
102-48		
102-49		
102-50		
102-51		
102-52		
102-53		
102-54 GRI		
102-55 GRI	GRI Standards	57

GRI		
201 2016		
201-1	2021 - “ ”	

201-2	5.3. 5.3.2. “ ” 5.3.3.	38 40 40
201-3	3.2.	13
201-4	2021 - “ ”	
202 2016		
202-1	3.1. 3.2.	12 13
203 2016		
203-1	7.	52

207-3	“ ”	
207-4		
301 2016		
301-1	5.2.4.	38
301-2	5.2.4.	38
302 2016		
302-1	5.3.	38
302-2	5.3.	38
302-3	5.3.	38
302-4	5.3.	38
302-5	2.2. 5.3.	10 38
303 2018		
303-1	5.2.1.	37
303-2	5.2.1.	37
303-3	5.2.1.	37
303-4	5.2.1.	37
303-5	5.2.1.	37
306 2020		
306-1	5.2.4.	38
306-2	5.2.4.	38
306-3	5.2.4.	38
306-4	5.2.4.	38

306-5	5.2.4.	38
307 2016		
307-1	5.1.	37
308 2016		
308-1	6.6.1.	50
308-2	6.6.1.	50

401 2016

403-8	4.2. 4.3.	28 32
403-9	4.3.	32
403-10	4.2. 4.3.	28 32
404 2016		
404-1	3.3.	18
404-2	2.1.2. 3.3.	8 18
404-3	3.3.	18
405 2016		
405-1	3.1.	12
405-2	3.1.	12
406 2016		
406-1	3.1.	12
407 2016		
407-1	3.4.	23
408 2016		
408-1	3.1.	12
409 2016		

409-1	3.1.	12
411 2016		
411-1		
412 2016		
412-1	3.1.	12
412-2	3.1.	12
412-3	3.1. 6.6.1.	12 50
413 2016		
413-1	7.	52
413-2	7.	52
414 2016		
414-1	6.6.	50
414-2	6.6.	50
415 2016		
415-1		
416 2016		
416-1	2.2. 6.5.1.	10 48
416-2		
417 2016		

417-1	2.2. 6.5.1.	10 48
417-2		
417-3		
418 2016		
418-1	6.5.2.	48
419 2016		
419-1	3.1. 6.1. 6.3. 6.6.2.	12 44 45 51